

**IMPORTANT DAYS IN  
JULY**

- July 1 Canada Day
- July 4 Independence Day
- July 14 Bastille Day
- July 24 Parents' Day

**EMPLOYEE BIRTHDAYS**

- July 1 Ryan Abbott
- July 5 Michelle Lyda
- July 5 Virgie Porter
- July 8 Rosemarie Scribner
- July 9 Jerry Kerby
- July 10 Emily Wilkerson
- July 14 Yvonne Ciocca
- July 21 Rochelle Whitt
- July 21 Brigitte Wicker
- July 23 Irma Bass
- July 27 Deana McCord

**EMPLOYEE OF THE  
MONTH****Marshall Hummon**

Marshall has been with our company for almost 6 years! He is a critical part of our restoration team and is certified in carpet, upholstery and fabric cleaning, as well as water damage restoration. Marshall adds a great deal of value where it is needed the most. Marshall is happily married with two children and loves spending time with his family. Thank you Marshall for the years you've served with us and for all of your hard work!

Ciocca Cleaning &  
Restoration

4440 Secretary Drive  
Fort Wayne, IN 46808  
260.483.2112 office  
260.478.5339 fax  
www.cioccas.com

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**Green landscaping and Water Quality...**

**Green Landscaping and Water Quality.** While we're busy planting the petunias and trimming the topiary, we may not be thinking about how lawn and garden care can affect our rivers and streams. What we do in our yards can have huge impacts locally and many miles downstream. While fertilizers, pesticides, and other lawn care chemicals may be good for the lawn or gardens, these chemicals may negatively affect water quality – especially if they are overused. Rain can wash the chemicals used on our land into streets and storm sewers. Most storm water eventually enters our streams, rivers, and other bodies of water without any treatment at all. The chemicals that are intended and used to do good things may cause many problems for wildlife living in and around the polluted water and can be a health hazard to anyone swimming in the water.

By practicing responsible lawn care, you can make a huge difference in our water quality and help protect our environment. You can:

**Test your soil** – Test your soil before applying chemicals to find out what nutrients your lawn or garden is lacking. This will help you figure out exactly what kind of chemical you may need and how much to use to improve your soil. Private labs and the Allen County Soil and Water Conservation District conduct soil testing.

**Use Biosolids and Compost** – Use biosolids

and compost to improve your soil naturally. They are better for water quality and are very inexpensive. It's easy to make your own compost in the backyard and the City of Fort Wayne makes biosolids available free of charge at the Lake Avenue Biosolids and Yardwaste Recycling Facility.

**Choose Native Plants** – Because they are adapted to local climate conditions and can survive wet to dry conditions, native plants adapt and grow better than non-native species. Thus, native plants require less water, fertilizers, and pesticides. Also, many native plants are perennials, so they return from year to year without having to replant.

**Conserve Water** – By using less water, you can cut down on the amount of chemical runoff going into storm drains and other bodies of water. Water deeply but avoid over-watering. Early morning and evening are the best times to water. (All info retrieved from Fort Wayne City Utilities)

**GO GREEN with the Ciocca Team!**



Check out our team's new pictures on Facebook!